



# TRENDS IN GENDER AND NATURE

 An initiative  
from BIOFIN

TRENDS SHOW THAT PERSISTENT  
INEQUALITIES AND DISCRIMINATORY  
NORMS CONTINUE TO UNDERVALUE  
WOMEN'S ROLE IN ENVIRONMENTAL  
ACTION AND LIMIT POSITIVE IMPACTS FOR  
GENDER EQUALITY AND FOR NATURE.



NEARLY **A THIRD** OF WOMEN'S  
EMPLOYMENT GLOBALLY  
IS IN AGRICULTURE,  
FORESTRY & FISHING.

**WOMEN IN DEVELOPING COUNTRIES ARE**  
**NATURE'S STEWARDS** – MANAGING WATER, FOOD,  
**FUELS, AND FARMING – AND OFTEN THE FIRST TO NOTICE**  
**BIODIVERSITY LOSS AND DEGRADATION.**





**BIODIVERSITY LOSS NEGATIVELY IMPACTS WOMEN IN DIFFERENT WAYS, INCLUDING INCREASING CARE WORK AND GENDER-BASED VIOLENCE RISKS, DECLINING HEALTH, AND LOSS OF CULTURAL AND TRADITIONAL KNOWLEDGE.**

# UNDERVALUED AND UNDER-REPRESENTED



**LESS THAN ONE IN FIVE LANDHOLDERS WORLDWIDE ARE WOMEN, DESPITE COMPRISING NEARLY HALF OF THE WORLD'S AGRICULTURAL WORKFORCE AND PRODUCING UP TO 80 PER CENT OF FOOD IN DEVELOPING COUNTRIES.**

WOMEN MAKE UP ONLY A THIRD OF THE STAFF OF ENVIRONMENTAL PROTECTION MINISTRIES GLOBALLY AND ONLY 12% OF MINISTERIAL STAFF ARE WOMEN ACROSS 193 COUNTRIES.

**UNEQUAL RIGHTS, ACCESS AND CONTROL OF LAND  
AND NATURAL RESOURCES CAN LEAD TO  
UNSUSTAINABLE COPING MECHANISMS  
THAT HARM NATURE.**



**DIREITOS INDÍGENAS  
NÃO SE NEGOCIAM**

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Sementinha Validade

**AT THE FOREFRONT OF PROTECTING NATURE,  
WOMEN ENVIRONMENTAL DEFENDERS  
FACE UNIQUE GENDERED ATTACKS.**



**TRADITION AND CUSTOMS RESTRICT WOMEN'S RIGHTS  
TO USE AND PROTECT NATURE IN 123 COUNTRIES.**



# GENDER EQUALITY CRUCIAL FOR BIODIVERSITY AND GENDER OUTCOMES





# GENDER RESPONSIVE FINANCE SOLUTION



A **finance solution** designed to deliver measurable gains for  
 Biodiversity +  Gender Equality

## **Equal Rights**

Equal opportunities for women and men

## **Participation & Leadership**

Women's meaningful participation in financial decision-making

## **Access, Control & Benefits**

Access to and control over land, resources, and financial benefits



# GENDER RESPONSIVE BIODIVERSITY ENTERPRISE FUNDS



Provide seed and entrepreneurial capital to women-led or women-inclusive biodiversity enterprises, including those in protected areas, biological corridors, and Indigenous territories.  
Read more about [BIOFIN RAICES](#).

# Two First-of-Their-Kind Gender Targets in the Global Biodiversity Framework

## TARGET 22

**Full, equitable and inclusive participation**

Representation and participation of Indigenous Peoples and local communities in biodiversity decision-making, including access to information and justice.

## Target 23

**Gender equality in biodiversity action**

Women and girls' equal rights, access to land and natural resources, and leadership in biodiversity decision-making.





**WOMEN ARE HIGHLY EFFECTIVE AT DE-ESCALATING CONFLICTS OVER NATURE,  
YET WOMEN MAKE UP ONLY 3 TO 11% OF THE RANGER PROFESSION WORLDWIDE.**



B.T.P.U.

INCLUDING WOMEN EQUITABLY IN NATURAL RESOURCE MANAGEMENT CONTRIBUTES TO **BETTER GOVERNANCE AND CONSERVATION OUTCOMES.**





IN THE BRAZILIAN AMAZON, AREAS WITH A FEMALE  
MAYOR HAVE 30% LOWER RATES OF YEARLY  
DEFORESTATION.

